

Partnerships

IN INJURY REDUCTION

Certificate
of
Recognition

This certificate recognizes that
KOWAL CONSTRUCTION ALTA. LTD.

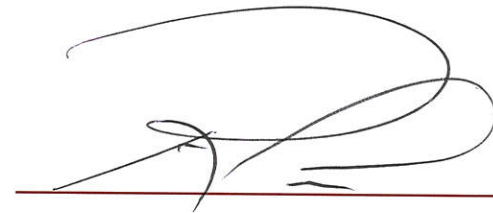
In keeping with the principles of *Partnerships* has:

- developed and implemented an occupational health and safety program and,
- met the standard for *Partnerships* through an independent evaluation of their health and safety program.



Alberta Construction Safety Association
Certifying Partner

Certificate # 20120824-6121
WCB Industry Code(s):40604



Government of Alberta

Expiry Date: August 24, 2015

Government
of Alberta ■